



Deposit Account Truth in Savings Disclosure DISCLOSURE OF INTEREST & ACCOUNT TERMS

The interest rate and annual percentage yield on interest-bearing accounts may change. At the bank's discretion, the interest rate may change at any time, unless specifically stated otherwise in the individual account disclosures below.

We use the daily balance method to calculate the interest on your account. This method applies a daily periodic rate to the principal in the account each day. For all non-cash items deposited (for example, checks) interest will begin to accrue on the business day we receive credit for the deposit. The account holder will not receive the accrued interest if the account is closed before the interest is credited.

Additional disclosures for each account are listed below.

CLASSIC CHECKING ACCOUNT

The minimum balance to open this account is \$100.

The \$2 printed statement fee for this account may be offset by a \$2 eStatement credit for accounts that elect to receive electronic statements exclusively or if ledger balance is \$5000 or greater during statement cycle.

Imaged checks will be included for a \$3 imaged check fee per month.

CLASSIC PLUS CHECKING ACCOUNT

The minimum balance to open this account is \$100. You must maintain a minimum balance of \$1,000 in the account each day to obtain the disclosed annual percentage yield.

Interest is accrued daily and compounded and credited monthly.

There is a \$8 maintenance fee for this account.

The \$8 maintenance fee is waived if ledger balance during statement cycle is \$1000 or greater.

\$2 printed statement fee for this account may be offset by a \$2 eStatement credit for accounts that elect to receive electronic statements exclusively or if ledger balance is \$5000 or greater during statement cycle.

Imaged checks will be included for a \$3 imaged check fee per month.

To qualify for the bonus interest **Gold benefit level**, the customer must either 1) maintain a Classic Plus Checking average ledger cycle to date account balance of at least \$10,000* or 2) maintain combined average monthly account balances of at least \$50,000* and 3) meet the following transaction criteria (all transaction items must post and clear during the evaluation period**): 1 ACH Direct Deposit and 1 Debit card purchase (ATM transactions do not qualify).

To qualify for the bonus interest **Platinum benefit level**, the customer must either 1) maintain a Classic Plus Checking average ledger cycle to date balance of at least \$20,000* or 2) maintain combined average monthly account balances of at least \$100,000* and 3) meet the following transaction criteria (all transaction items must post and clear during the evaluation period**): 1 ACH Direct Deposit, and 1 Debit card purchase (ATM transactions do not qualify).

***How balances are calculated for benefit level qualification** – The Classic Plus Checking balance used is the average ledger cycle to date balance. This balance is calculated by adding the ledger balance in the account for each day of the cycle and dividing that figure by the number of days in the cycle.

In calculating the combined average monthly account balances, only consumer Checking, Savings, Money Market, and Certificate of Deposit accounts are considered. The average ledger cycle to date balance is used for all products with the exception of Certificates of Deposit, which use the current CD balance. The Fair Market Value of assets held in the Trust Division as of the 10th of each month are considered.

An account can only be used once towards meeting the benefit level balance requirements. The customer must be the primary owner of the accounts. Accounts owned by disinterested or unaffiliated customers cannot be used for meeting qualification requirements.

An increase in rate paid on a CD corresponding to the customer's benefit level will be added to the base rate of a CD account that is enrolled in a Classic Plus Checking Banking package at the time the CD matures and renews. The interest rate will be in effect for the next CD term.

An increase in rate paid on a Money Market Account corresponding to the customer's benefit level will be added to the base rate of a Money Market Account that is enrolled in a Classic Plus Checking Banking package. The interest will accrue each day the customer is in the benefit level eligible for the increased interest rate.

****Evaluation Period** – Three days prior to the statement cycle, the Bank will evaluate the balances, transactions, and services enrolled in to determine the highest benefit level for that statement cycle. All transaction items processed between the evaluation date and the statement date will be included in the next evaluation period. All transaction items to be included in calculations for a given evaluation period must post and clear during that evaluation period.

IRON WORKERS LOCAL 25 VACATION FUND

There is no minimum balance required to open this account.

An administration fee of \$1.00 will be charged each statement cycle.

The \$2.00 printed statement fee for this account may be offset by a \$2.00 eStatement credit for accounts that elect to receive electronic statements exclusively or if ledger balance is \$5,000 or greater during statement cycle.

Imaged checks will be included for a \$3 imaged check fee per month.

IRONWORKERS INTERNATIONAL MEMBERSHIP

There is no minimum balance required to open this account.

The \$2.00 printed statement fee for this account may be offset by a \$2.00 eStatement credit for accounts that elect to receive electronic statements exclusively or if ledger balance is \$5,000 or greater during statement cycle.

Imaged checks will be included for a \$3 imaged check fee per month.

PERSONAL MONEY MARKET ACCOUNT

The minimum balance to open this account is \$1,000. You must maintain a minimum balance of \$1,000 in the account each day to obtain the disclosed annual percentage yield. The interest rate and annual percentage yield for your account depend upon the applicable rate tier and is applied to the entire collected daily balance. The interest rate and annual percentage yield for these tiers may change at any time.

Interest is accrued daily and compounded and credited monthly.

A \$10 maintenance fee will be imposed each month if the minimum balance falls below \$1,000 any day of the statement cycle.

A \$10 excessive transaction fee will be assessed for each debit that exceeds six debits per statement cycle.

Customers will receive detailed monthly statements. Imaged checks will be included for a \$3 imaged check fee per month.

STERLING MONEY MARKET ACCOUNT

The minimum balance to open this account is \$100,000. You must maintain a minimum balance of \$100,000 in the account each day to obtain the disclosed annual percentage yield. The interest rate and annual percentage yield for your account depend upon the applicable rate tier and is applied to the entire collected daily balance.

Interest is accrued daily and compounded and credited monthly.

A \$15 maintenance fee will be imposed each month if the minimum balance falls below \$100,000 any day of the statement cycle.

A \$10 excessive transaction fee will be assessed for each debit that exceeds six debits per statement cycle.

Customers will receive detailed monthly statements. Imaged checks will be included for a \$3 imaged check fee per month.

PERSONAL SAVINGS ACCOUNT

The minimum balance to open this account is \$100. You must maintain a minimum balance of \$10 in the account each day to obtain the disclosed annual percentage yield.

Interest is accrued daily and compounded and credited monthly.

A \$5 maintenance fee will be imposed each month if the monthly average daily balance falls below \$100. Savings accounts closed within 90 days of opening may be assessed a \$20 early closing fee.

A \$3 excessive transaction fee will be assessed for each transfer or withdrawal that exceeds three (3) per month.

HOLIDAY SAVINGS ACCOUNT

The minimum balance to open this account is \$10. You must maintain a minimum balance of \$15 in the account each day to obtain the disclosed annual percentage yield.

Interest is accrued daily and compounded and credited annually in October.

This account will be closed on October 31 of every year and a check will be sent to the account holder for the balance in the account. This account is limited to one withdrawal per year. The account will be closed when the withdrawal is made.

COPPER CLUB SAVINGS ACCOUNT

This account is for individuals under 18 years of age. The account will be converted to a Personal Savings Account when the minor turns 18.

The minimum balance to open the account is \$25. You must maintain a minimum balance of \$10 in the account each day to obtain the disclosed annual percentage yield.

Interest is accrued daily and compounded and credited monthly.

A \$5 maintenance fee will be imposed each month if the monthly average daily balance falls below \$25. Savings accounts closed within 90 days of opening may be assessed a \$20 early closing fee.

A \$3 excessive transaction fee will be assessed for each transfer or withdrawal that exceeds three (3) per month.

ATM FEES

There is not a service charge for using your ATM/Debit Card at a Bank owned and operated automated teller machine (ATM) or at any ATM in the MoneyPass® Network. However, if you use an ATM that is not operated by the Bank or is outside of the MoneyPass® Network, you will be assessed an ATM foreign fee of \$1.25. In addition, you may be assessed a service charge for performing balance inquiries, funds transfers or withdrawals by the operator of the machine or by an automated transfer network.

To replace an ATM/Debit Card or reissue a PIN number, a \$5 ATM/PIN Replacement fee may be imposed.

* MoneyPass® surcharge free access is available to Classic Checking and Classic Plus Checking accountholders.

COMPLIMENTARY CLIENT SERVICES

Debit Card	Mobile Banking	ATM Card	VRU/Telelink Inquiry and Transfers
Online Bill Payment	Mobile Deposit Capture**	eStatements	Online Banking Inquiry and Transfers

****Certain Restrictions Apply**

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SUPPLEMENTAL SERVICES

The following service and item charges may be assessed against your account:

Official Checks	\$5
Money Orders	\$3
Telephone Transfer	\$5
Inactive or Dormant Account Service Charge*	\$15
Garnishments	\$50
Levies	\$50
Overdraft – Applies to overdrafts created by checks written, in-person withdrawals, ACH preauthorized transactions, internet and mobile banking, telephone banking, ATM withdrawals and debit card/POS transactions; provided however, that for consumer accounts, we will only charge an Overdraft fee for overdrafts caused by ATM withdrawals or one-time Debit Card transactions if opted-in to that service.	\$30 per item**
NSF – Applies to returned items created by checks written, in-person withdrawals, ACH preauthorized transactions, internet and mobile banking, telephone banking, ATM withdrawals, and debit card/POS transactions.	\$15 per item**
Special Statement Cutoff	\$7
Account Research/Balancing	\$40/hour, one hour minimum
Photocopies	\$1 each
Stop Payments	\$30
Wire In	\$10
Wire Out	\$15
Foreign Wire Out	\$45
Outgoing/Incoming Collections	\$20
Zipper Deposit Bags	\$5
Lock Deposit Bags	\$20
Rubber Endorsement Stamp	\$18
Safe Deposit Box Rental	Varies
Key Deposit	\$5 per key
International Transaction Fee***	1% of transaction
Imaged Checks in Statement	\$3 per month
ATM foreign fee(s)****	\$1.25
ATM/PIN replacement	\$5
Transfer Fee (Overdraft Sweep)	\$5 per transfer*****

* An account is inactive when there is no customer-generated activity for one year. An account is dormant when there is no client contact, or the bank statements are returned to an incorrect address for one year.

** We do not assess Overdraft fees when paying an overdraft item results in a negative overdrawn balance of -\$10 or less, nor do we assess NSF fees for any items returned where the account has a negative overdrawn balance of -\$10 or less at the time of presentment. The maximum amount of total combined Overdraft and/or NSF fees we assess each day is \$90. Please be aware that an item or payment may be presented multiple times by the merchant or other payee until it is paid, and that we do not monitor or control the number of times a transaction is presented for payment. It is the policy of the Bank to only charge one NSF or Overdraft fee per each item or payment, regardless of the number of times the item or payment is presented for payment.

*** An international transaction fee is imposed by VISA® when a debit or credit card is used to make purchases or cash disbursements from another country (including internet transactions). This fee will be assessed on all international purchases, credit vouchers and cash disbursements whether or not foreign currency is converted. This fee represents a pass-through fee from VISA®. The fee is currently 1% of the transaction amount when there is no currency conversion and 1% of the transaction amount when there is a currency conversion.

**** There is not a service charge for using your ATM/Debit Card at a Bank owned and operated automated teller machine (ATM) or at any ATM in the MoneyPass® Network. However, if you use an ATM that is not operated by the Bank or is outside of the MoneyPass® Network, you will be assessed an ATM foreign fee of \$1.25. In addition, you may be assessed a service charge for performing balance inquiries, funds transfers or withdrawals by the operator of the machine or by an automated transfer network.

***** Applies per each transfer from a linked account that is used to cover an overdrawing item.



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